

Senate Executive Committee Meeting (02/20/2024)

Attendees: Elizabeth McNie (Chair), Sarah Senk (Vice Chair), Ariel Setniker (Secretary), Christine Isakson, Mike Holden, Julie Simons, Maggie Ward, Provost Schroeder, Ryan Okada.

- **Minutes Review and Approval**
 - *The minutes from 02/01 were approved by unanimous consent.*
 - *The minutes from 02/08 were approved by unanimous consent.*

- **Ryan Okada's Update**
 - Commencement Planning
 - President's Cabinet has contacted a couple potential commencement speakers – no one confirmed yet
 - Looking for class speaker (from seniors) - putting together a committee to hear draft speeches from applicants, and committee will vote on speeches – watch email for faculty member volunteer
 - Will be in Sacramento tomorrow advocating for budget compact with Senator Dodd and Representative Lori Wilson
 - Senator Isakson asks about talking points – Okada confirms that talking points have been provided by President's Cabinet
 - Senator Simons asks for update on graduation stoles and sashes being allowed at commencement
 - Brought before Compass – ultimately this is the decision of the Corps Commander (and President), but a resolution has been created and the discussion is continuing
 - Chair McNie asks about general student mood
 - Bad weather and midsemester slump
 - Senator Ward asks about follow-up to the recent letter sent out from the Corps Commander, particularly in regards to freshmen not knowing context and believing they will not be hired
 - Initial response, especially from upper classmen, was that it was fake – unfortunately it is not in Okada's opinion
 - However, not a huge fear over job security
 - We (student leaders) made an effort to take only the professional parts of that [industry] letter
 - Senator Simons warns against student leaders taking just a few pieces of feedback from a larger letter, or one letter as evidence of a large theme
 - Senator Ward establishes that we need to take these occurrences with a grain of salt, and this particular experience related in the letter is not unique to Cal Maritime – all academies are experiencing this

- **Bylaws Revisions**
 - In general senate, Senator Kamdar suggested putting off revisions for potential school restructure
 - Senator Luce suggested convening groups
 - Senator Setniker advocates for moving forward with bylaws as we do not know when or if the school restructuring will happen, and even if we restructure there will likely be an across the board edit of all bylaws, policies, etc. - all senators agree

- **Title IX Implementation Team**
 - Chair McNie shares that this team is indefinite, and not a task force that will end
 - Senator Simons suggests that this team might be better served to disband, share results, and start over, particularly since Karyn Cornell and Carol Branch are doing all the work
 - Senator Ward: what *is* it that they're implementing?
 - Senator Simons: our campus had its own issues with Title IX, and we first appointed a Title IX Coordinator with no experience, then when the position was vacant again, no one wanted to fill it so we had a remote position for a period of time until Carol Branch's hire
 - Cozen O'Connor came out with a report, complete with recommendations for *each* campus – part of CSU-wide response is that each campus has a Cozen O'Connor Implementation Team to work on implementing these recommendations as a mandate from CO
 - This happened on our campus at the start of Summer 2023, and real work began Fall 2023

- **Appendix K Update:**
 - VP Benton was confusing Appendix J and K, so no issue remains

- **EO 1110 Response Resolution:**
 - Vice Chair Senk and Senator Inoue are working on drafting a resolution – trying to coordinate with other campuses
 - Discussion of data we have and want – there is no system-wide analysis of this
 - Category placements – how are these Category III and IV students actually faring?
 - How students fare within support courses, and beyond. Some of these students actually never pass and fail out of the CSU. OR, students pass after two years, and is that helping our retention rates?
 - Community colleges used to be able to offer remedial courses that we couldn't, but now these institutions are under the same rules as we are about two years after CSU did away with remedial courses (another top-down process).

- EO 1110 came down from the Chancellor's Office, with no data from the CSU itself

- **Chair's Updates:**
 - Commencing process for department chair elections (ET, MT, S&M)
 - Senate elections coming up
 - Email discussions of compiling a process FAQ, posting on website
 - Senator Ward suggests FAQ on intro to academia (especially for licensed faculty, but applying to all)
 - Welcome to state school in CA – additional structures (positive framing)

- **Salaries**
 - Senator Simons shared a salary report – do we want to move forward with a resolution?
 - Senator Simons is planning on working with MT Department to craft resolution
 - ET is a different story, but this needs to come from those faculty. MT is more specific and is at the lowest end of the classifications for TT faculty.

- **End of Year Report**
 - Chair McNie reports that last year's End of Year Report was missed, so this year's will cover last two years – for historical memory

- **Provost's Update**
 - Thinking about how to involve Senate Exec in the upcoming reorganizations, e.g. Library Dean going away
 - Tutoring is going to go back to Julia Odom as registrar and director of student success
 - Provost-appointed Directors will need to be considered – discussion of Faculty Development Director particularly having a budgetary component *and* an evaluation component
 - Rapid-Action Working Group Report-Out this Friday
 - Each lead will get 10 minutes, sharing what is viable and dismissing what is not viable
 - Senator Holden asks for guidelines provided for the presentation: “You will each have approximately 10 minutes to present to the group on the recommendations. During your presentation, please cover the recommendations being presented as well as the general categories of recommendations discussed during your meeting. Additionally, please include any options that were brought forward that were not viable and why,” and “Lastly, please use the recommendations template from early January

(attached) to provide a comprehensive list of all the recommendations generated from your group so we can consolidate them into the final report.”

- **Open Floor**
 - Senator Simons met with Nick Lewis and Val Holl-McGowan about lecturer evaluations, will bring forward for first reading at next Senate meeting