

## **General Faculty Senate Meeting**

**Time: 11:00 am – 12:15 pm**

### **Minutes**

**03/28/2024**

#### **In attendance:**

Chair Elizabeth McNie, Vice Chair Sarah Senk, Secretary Ariel Setniker, Amy Skoll, Aparna Sinha, Christine Isakson, David Satterwhite, Julie Simons, Kitty Luce, Margaret Ward, Mike Holden, Mike Strange, Nick Lewis, Nipoli Kamdar, Taiyo Inoue, Tamara Burbach, Tom Nordenholz, Val Holl-McGowan, and guests.

**Absent:** Cynthia Trevisan

#### **Call to Order**

- *Chair McNie called the meeting to order at 11:02am after quorum was achieved.*
- *Agenda amended to include AB 958 Revision in New Business, approved by unanimous consent.*
- *Minutes from 01/18 were reviewed. Approved by unanimous consent.*

#### **Chair's Report**

- Chair McNie will not be running for Chair of senate for next academic year
- Special election for Senate Exec in email
- Senators Isakson and Simons will be posting some information on update from BoT plenary

#### **Vice Chair's Report**

- Elections
  - o All unopposed
  - o Watch for upcoming official elections, as required by bylaws
- CommUNITY Day
  - o President does not want classes canceled, so there has been an effort to run sessions relevant to the class to serve an "in lieu of class" option NOT canceling
  - o Sponsored by Community Engagement this year
  - o Many community partners committed
  - o Many faculty are inviting guests into classes
- Cal-GETC resolution bumped to next meeting

## **Second Reading Faculty Development Committee Bylaws**

- *Senator Setniker presenting*
- Largest changes:
  - o Membership is currently every department chair plus 2 at-large and we struggle to get everyone in a meeting – changing to three members plus Director of Faculty Development
- Senator Luce share department question concerning Director of Faculty Development serving as an elected member versus an ex officio member
- Senator Nordenholz asked about election process – is it faculty-wide? Is it other?
- *Chair McNie elects to table until we can look into Senate election process*

## **Second Reading Professional Leave Committee Bylaws**

- *Senator Luce presenting*
- Worked on election structures, to allow for different school structures
- One from each department, but each department does not have to send a representative
  - o “Those who want representation, get it”
- At least three members for a quorum
- *Senator Simons motions to approve resolution, Senator Senk seconds. 18 for, 0 against, 0 abstentions. Motion carries.*

## **Second Reading Judicial Committee Bylaws**

- *Senator Simons presenting*
- Three membership to minimize workload
- Worked on clarity of how members are defined, involving exhausting each category in favor of institutional knowledge
- Efforts to respect confidentiality
- *Senator Burback motions to approve resolution, Senator Setniker seconds. 18 for, 0 against, 0 abstentions. Motion carries.*

## **First Reading – Resolution on MT Faculty Salary**

- *Senator Burback presenting*
- MT Department has voted in favor of this resolution before passing to senate-wide
- Asking for:
  - o comprehensive review of the compensation structure, aiming for parity
  - o Collaborative development
  - o Invoke CBA Article 31.12
  - o Market Increase Requests
  - o Ongoing Dialogue
  - o Priority to Equitable Compensation
  - o Equitable Initial Salaries
  - o License Valuation
- Senator Burback advocates for no divisiveness, but to be heard
- Shares data that shows MT TT Faculty consistently the lowest paid
- Senator Satterwhite would like to see the data again, echoes issues in ET department

## **Policy 528 Changes**

- *Senator Simons presenting*
- Last updated Policy 528 in 2009
- Purpose of revision is to address some equity concerns with part-time lecturers
  - o Departmental committee is currently not included in the evaluation of these lecturers
- New proposal is for departments to take ownership – to vote on whether peer review committee or department chair shall be evaluation designee

## **Campus Impact – University Advancement**

- *Jennifer Radics-Johnson presenting, along with Janice Bross*
- Advancement oversees alumni relations, yacht donation program, development, special events, advancement services, foundation
- Leading the Way Campaign was successful and hope to run another
- Foundation contributions for 22-23:
  - o 1.06 million to campus wide needs (athletics travel, commencement, sim upgrades)
  - o 1.9 million for classroom tech
  - o 575,938 ed scholarships
  - o 100,000 for offshore sailing
  - o 501,000 furnishing Mayo
- 23-24 fundraising goal for 4.8 million
  - o Departmental staff restructure
  - o Rethinking and reimagining events
  - o Revisiting and clarifying policies and campus trust funds
  - o Database Clean-Up and Updates
  - o Continue to work with alumni on campus needs
  - o Continue to work with admin, faculty and staff on campus needs

## **Supplemental Instruction**

- *Erika Nelson presenting*
- New formula for distributing SIs – we only have so much room in the budget
- Formula involves class size, critical path, number of majors class serves, DFW rate, CSU impact score

## **PIMS**

- *Meagan Nance presenting*
- Pride in Maritime Summit: <https://www.csum.edu/diversity/pride-in-maritime/index.html>
- Call on faculty to brainstorm how to advocate for diversifying curriculum

## **AL\$ Updates**

- *Senator Luce presenting*
- AL\$ end-of-year event will be last Tuesday of classes
- New homework system: <https://adapt.libretexts.org/open-courses/commons>

- Interested in offering a workshop for us at Cal Maritime – let Kitty Luce know of interest <https://forms.office.com/r/5HY1zHVZ60>

### **Vessel Updates**

- *Captain Bannister presenting*
- Still completing dry dock package, received a permit to come back to campus for classes
- Many growth items – 1.7 million in steel replacement (MARAD)
- Over 10 companies working aboard
- New Port Engineer Alum
- New Marine Surveyor
- New 1<sup>st</sup> Assistant Engineer
- Any issues on board: email C/E and 1AE at same time
- Cruise Prep:
  - Continue to increase habitability (new beds, tile, piping)
  - New food service company
  - Diplomatic clearance
  - Itinerary posted on April 5<sup>th</sup>
  - Professional cleaning
  - Crew/adjuncts all hired, though missing MT faculty so we are reaching out to other maritime academies
  - 2 receptions in Honolulu and LA
- Safety
  - Last year we had contract to renew SMS Crowley/fell through. Crew started revamping ourselves
  - Crew clearing findings with American Bureau of Shipping (ABS)
  - ABS recommendation to wait for new SMS NSMV
  - Vessel continues to use all safety protocols in the system
  - NSMV V / GOLDEN STATE coming soon

**Meeting Adjourned [~12:19 pm] (unanimous)**