



Faculty Senate of California State University Maritime Academy

Resolution 22-23/04

April 27, 2023

Vote (For/Against/Abstain): 15/0/0

RESOLUTION ON THE APPOINTMENT OF THE INTERIM PRESIDENT

WHEREAS: On January 30th, 2023, the Faculty Senate Executive Committee sent a letter to Interim Chancellor Koester and Board of Trustees Chair Fong in which we outlined our need for someone who possesses “experience in the civilian maritime industry *which should not be equated to military experience.*” [emphasis added]; and,

WHEREAS: We received no response; and,

WHEREAS: On March 28th, 2023, our campus received news that retired Navy Reserve Vice Admiral Michael J. Dumont has been appointed as our interim President, and that he would serve in this capacity until a new President is appointed by the Board of Trustees; and,

WHEREAS: The announcement was met with considerable concern on our campus due to the complete opacity of the selection process; and,

WHEREAS: To the best of our knowledge, none of our campus representatives has been approached to participate in Vice Admiral Dumont’s CSU orientation process prior to arrival at Cal Maritime; and,

WHEREAS: We have observed no effort on the part of the Chancellor’s Office and Board of Trustees to understand the unique features or characteristics of Cal Maritime; and,

WHEREAS: It is crucial that our new Interim President receive an accurate and complete portrayal of Cal Maritime’s mission and functions; and,

WHEREAS: Including campus input will contribute to a more holistic and accurate understanding of the institution and will provide Vice Admiral Dumont the necessary context and information to achieve greater success in his new role and ensure that all parties share a comprehensive, consistent, and appropriately nuanced understanding of Cal Maritime’s institutional identity and unique challenges;

THEREFORE, BE IT

RESOLVED: That the Faculty Senate of Cal Maritime calls upon the Chancellor's Office to revisit the process by which Interim Presidents are selected and include campus stakeholders in the selection process; and,

RESOLVED: That the Faculty Senate of Cal Maritime commits to working with the new Interim President in the best spirit of shared governance; and,

RESOLVED: That the Faculty Senate of Cal Maritime distribute this resolution to the campus community, to the Board of Trustees, and to the Chancellor.