



## Academic Pay Scenarios for Various Circumstances

Faculty working a full Academic Year (AY) are paid in 12 installments. Fall semester is paid in 5 consecutive payments (August through December) and the 6th payment is paid in the following July pay period. Spring semester is paid in the 6 consecutive payments (January through June). Salary warrants are issued at the end of each monthly pay period. The following chart indicates some examples of possible scenarios based on certain circumstances.

X = Indicates will receive equal payments

— = Indicates no payments will be made

XX = Indicates 6 equal payments for Fall

XO = Indicates 6 equal payments for Spring

∅ = Indicates an adjusted payment

### Typical Scenarios

<ul style="list-style-type: none"> <li>Full AY- Same time base</li> <li>Partial Leave without pay- AY Same Time base</li> <li>Sabbatical Leave- Full AY at 1/2 pay</li> <li>Sabbatical Leave- Full Pay- Fall or Spring</li> </ul>	Fall Semester					Spring Semester						Fall
	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul.
	X	X	X	X	X	X	X	X	X	X	X	X

#### All Equal Payments

<ul style="list-style-type: none"> <li>Fall Semester Only (or Fall FERP)</li> <li>Leave Without Pay- Spring Semester Only</li> </ul>	Fall Semester					Spring Semester						Fall
	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul.
	X	X	X	X	X	X	—	—	—	—	—	—

Final Payment will be made at the end of the January Pay Period

<ul style="list-style-type: none"> <li>Spring Semester Only (or Spring FERP)</li> <li>Leave Without Pay- Fall Semester Only</li> </ul>	Fall Semester					Spring Semester						Fall
	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul.
	—	—	—	—	—	—	X	X	X	X	X	X

### Exceptions

No Payment will be made during July

<ul style="list-style-type: none"> <li>Partial Leave without Pay- Fall Only</li> <li>Time Base Change- Spring Semester</li> <li>Sabbatical Leave- DIP- Fall Only</li> <li>Sabbatical Leave- DIP- Spring Only</li> <li>Sabbatical Leave- Increase or Decrease for Spring Semester</li> </ul>	Fall Semester					Spring Semester						Fall
	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul.
	XX	XX	XX	XX	XX	XX	XO	XO	XO	XO	XO	XO

Final Fall Payment will be made in the following July Pay Period

<ul style="list-style-type: none"> <li>Time Base Change- Middle of Fall Semester Apt. AY</li> <li>Late Start- Fall Semester- AY</li> <li>Dock During Fall Semester</li> </ul>	Fall Semester					Spring Semester						Fall
	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul.
	∅	X	X	X	X	X	X	X	X	X	X	X

Adjustment will occur in month where TBC or DOCK takes place and in the final July Pay Period

<ul style="list-style-type: none"> <li>Late Start- Spring Semester</li> <li>Mid Semester Time Base Change- Spring Semester</li> <li>Dock During Spring Semester</li> </ul>	Fall Semester					Spring Semester						Fall
	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun	Jul.
	—	—	—	—	—	—	∅	X	X	X	X	∅

Adjustment will occur in month where TBC or DOCK takes place and in the final June Pay Period