

Campus Leadership Spring On-site

04/19/2022



Strategic Planning Next Steps

Campus Leadership On-site

04/19/2022

2022-2027 CAMPUS STRATEGIC GOALS

A

Strengthen and advance **ACADEMIC EXCELLENCE** while expanding programs, research, scholarship, and educational opportunities.

B

Enrich the **CADET EXPERIENCE** through high quality leadership development activities, engagement opportunities, campus resources, and support services to foster individual wellbeing, community pride, and a sense of purpose and responsibility to others.

C

Achieve **ORGANIZATIONAL EXCELLENCE** through sustainable infrastructure, proven business practices, and professional development.

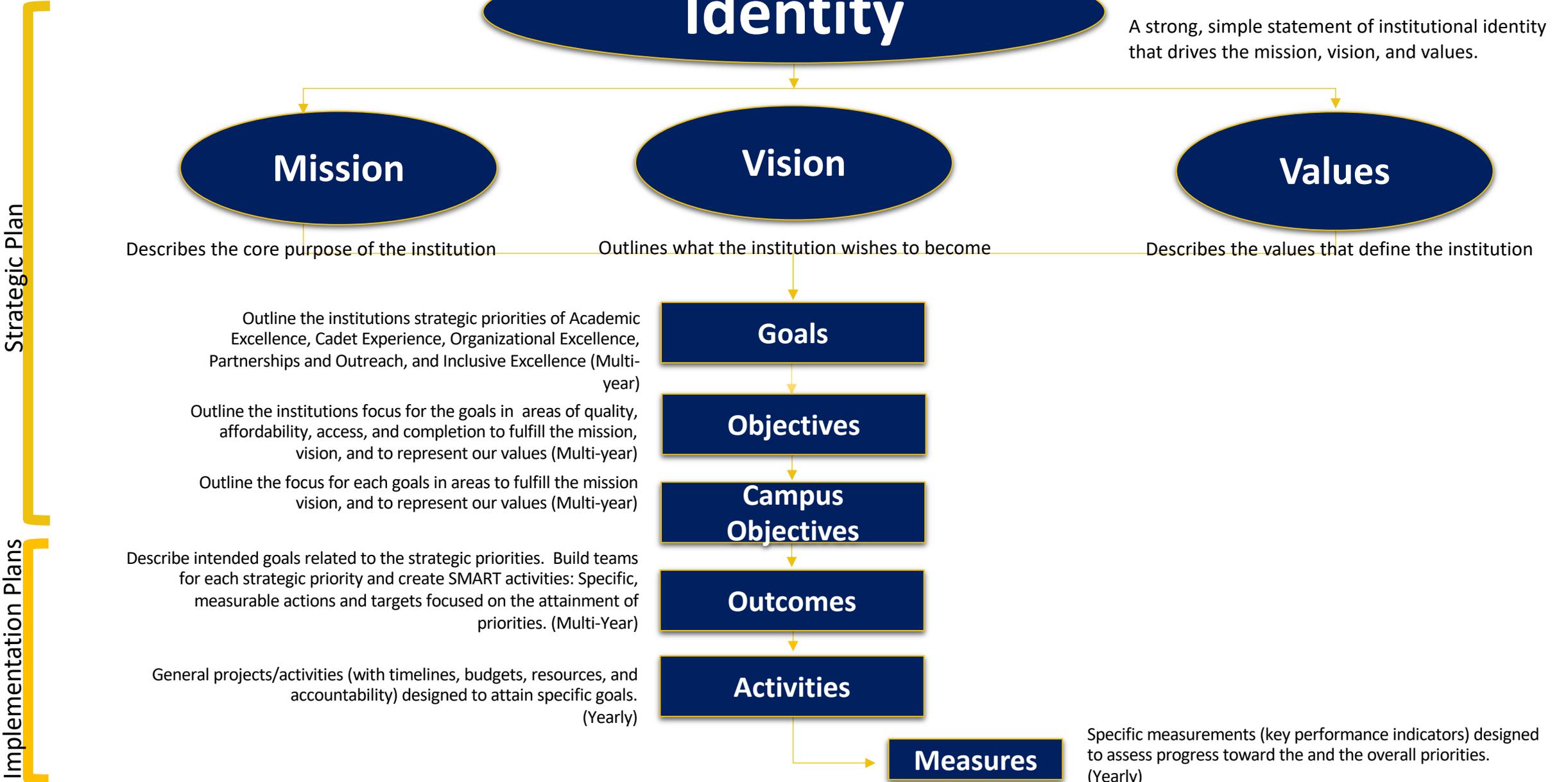
D

Broaden our **PARTNERSHIPS** and **OUTREACH** as a maritime university by cultivating partnerships, outreach, and engagement.

E

Promote **INCLUSIVE EXCELLENCE** in our campus by actively growing a welcoming, respectful, supportive, equitable, and engaging environment for all members of our community.

Strategic Implementation Framework



Strategic Planning 2022-2027

Our 'Unique' Approach – Distinct from the past

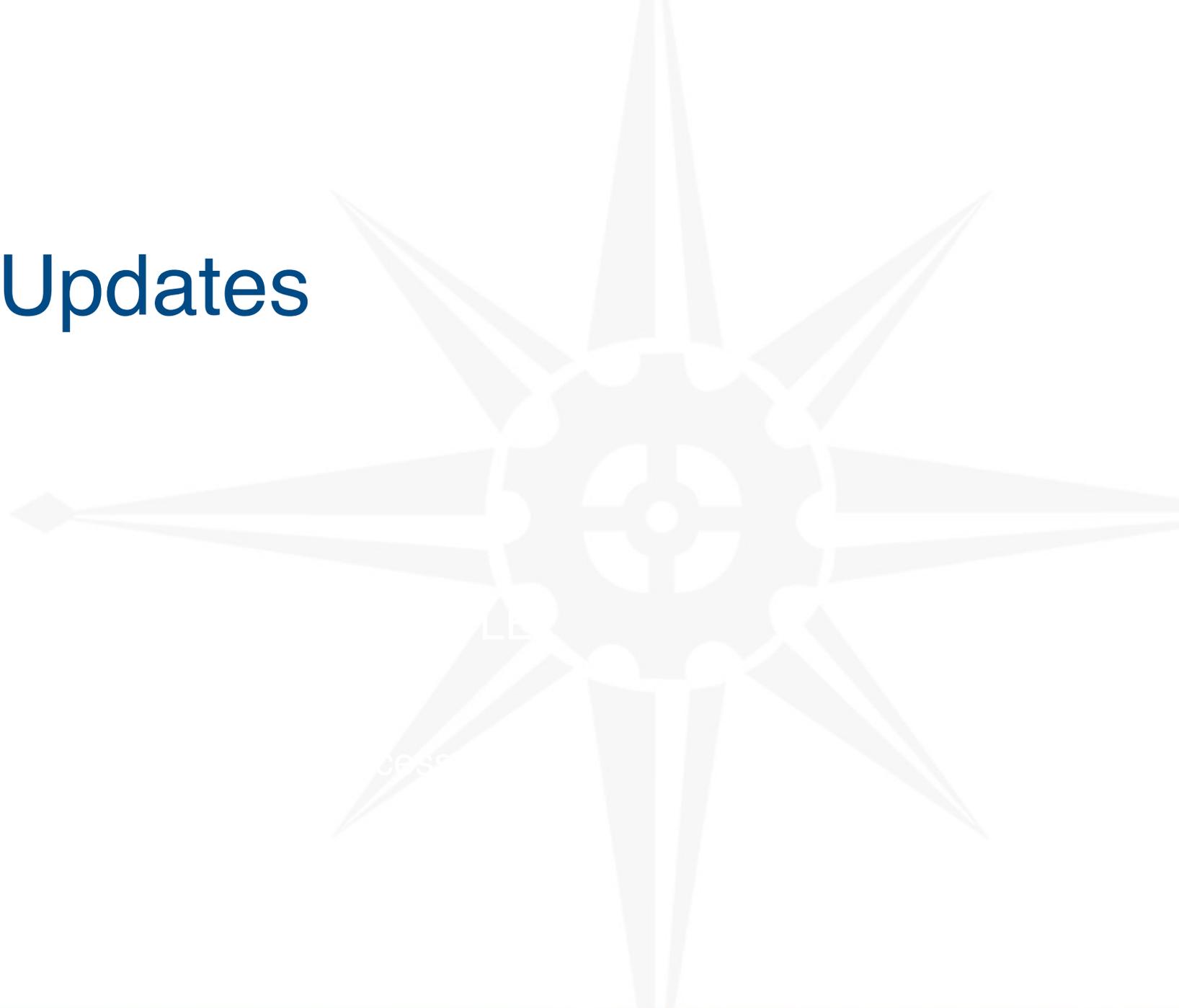
- Fewer strategic priorities to allow for areas to be embedded in daily operations
- Objectives are foundational to the mission of the CSU
- Campus Objectives are specific to our campus and each goal area
- Activities represent the first actions we will take under outcomes
- Progress will be reported from implementation teams to the Cabinet and leadership teams on regular intervals
- Extended planning horizons for focused outcomes and activities (ex planning to begin in fall 2022 for 23/24 budget initiative requests)

Next Steps

- Define Outcomes for focus in 22/23 by April 30th
 - Brief update on SP progress at CLC Retreat on 4/19
- Define 2022-2023 Activities by June 30th
- Planning cycles defined for ongoing fiscal years
 - Outcomes and Activities for upcoming fiscal year in fall
 - Selected Activities for each fiscal year built into budget cycles

Quick Status Updates

- Academic Excellence
- Cadet Experience
- Organizational Excellence
- Partnerships and Outreach
- Inclusive Excellence



Academic Excellence Committee

Co-Chairs: Lori Schroeder, Provost and Dinesh Pinisetty, Senate Chair

Emily Scheese (ATH)

Steve Browne (AA-MT)

Will Tsai (AA-ME)

Kitty Luce (AA-Library)

Colin Dewey (AA-C&C)

Rebecca Masliah (Cadet)

Robyn Christopher (AA-MP)

Kathy Arnold (AA-MSTEM)

Jessica Sotuyo (AA-Admissions)

Siobhan Case (CLD-ADS)

Michele Van Hoeck (AA-Dean, Library)

Graham Benton (AA-Assoc. Provost)

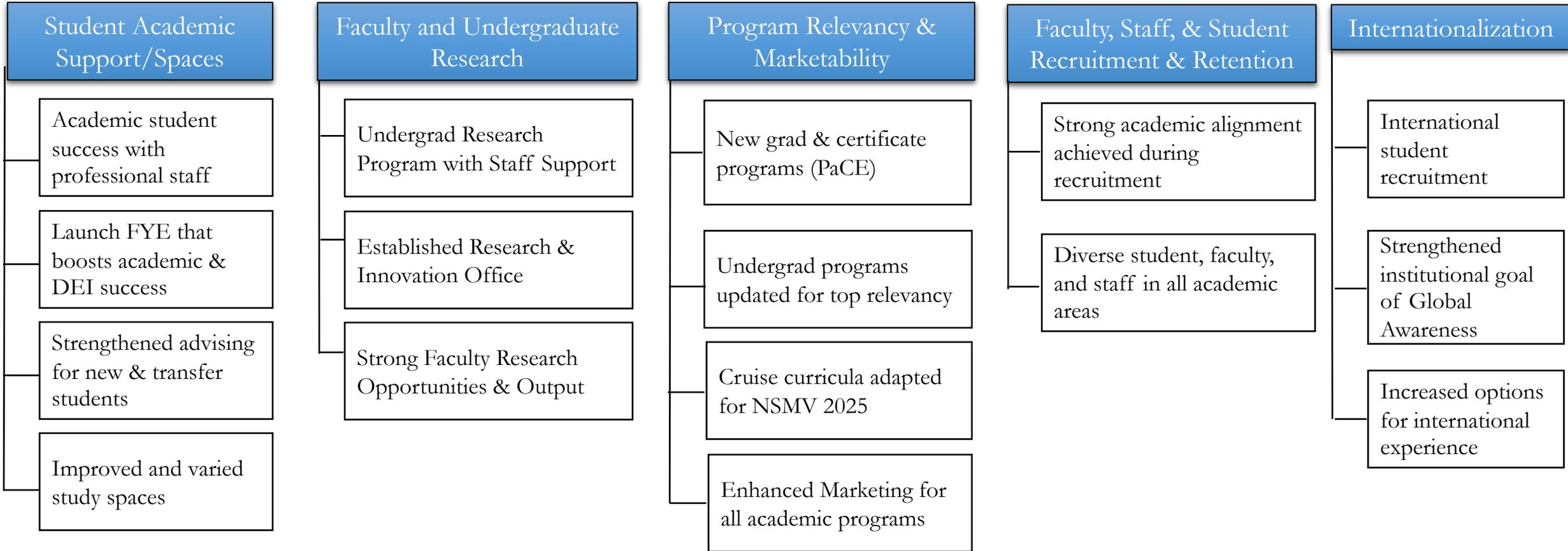
Marie Hernandez (A&F-HR)

Natalie Herring (AA-Enrollment)

ACADEMIC EXCELLENCE

CAMPUS OBJECTIVES

OUTCOMES



Cadet Experience Committee

Co-Chairs: Kathleen McMahon, VP CLD and Karen Yoder, Director of Athletics

Elizabeth McNie (AA-MT)

Amy Parsons (AA-C&C)

Natasha Rowels (Cadet)

Shannon Stel (Cadet)

Katie Hansen (AA)

Andrea Zamora-Blair (A&F-HR)

David Taliaferro (CLD-Commandant)

Tara Hughes (A&F-CIO)

Craig Dawson (A&F-Health & Safety)

Mark Goodrich (OOTP-Enterprise)

CADET EXPERIENCE

CAMPUS OBJECTIVES

OUTCOMES

Cadet Living

- Expand Living Options
- Improve Physical Maintenance & Appearance
- Enhance Programming & Communal Spaces

Wellness

- Physical
- Social
- Intellectual
- Spiritual
- Environmental
- Emotional

Cadet Safety

- Create Safe Spaces
- Increase Cadet Safety
- Increase Efficacy of Title IX Program
- Cruise Safety Recs

Elevate Whole Cadet Experience

- Enhance Aspects of Cadet
- Improve Belonging
- Improve Understanding of Cadet
- Uplift Shoreside Majors

Organizational Excellence Committee

Co-Chairs: Franz Lozano, VP Administration & Finance and Sam Pecota, Captain TSGB

Mike Holden (AA-ME)

Brian Crawford (AA-ET)

William Yates (Cadet)

Travis Liberman (Cadet)

Rhonda Pate (AA)

Lennon Prothro-Jones (CLD)

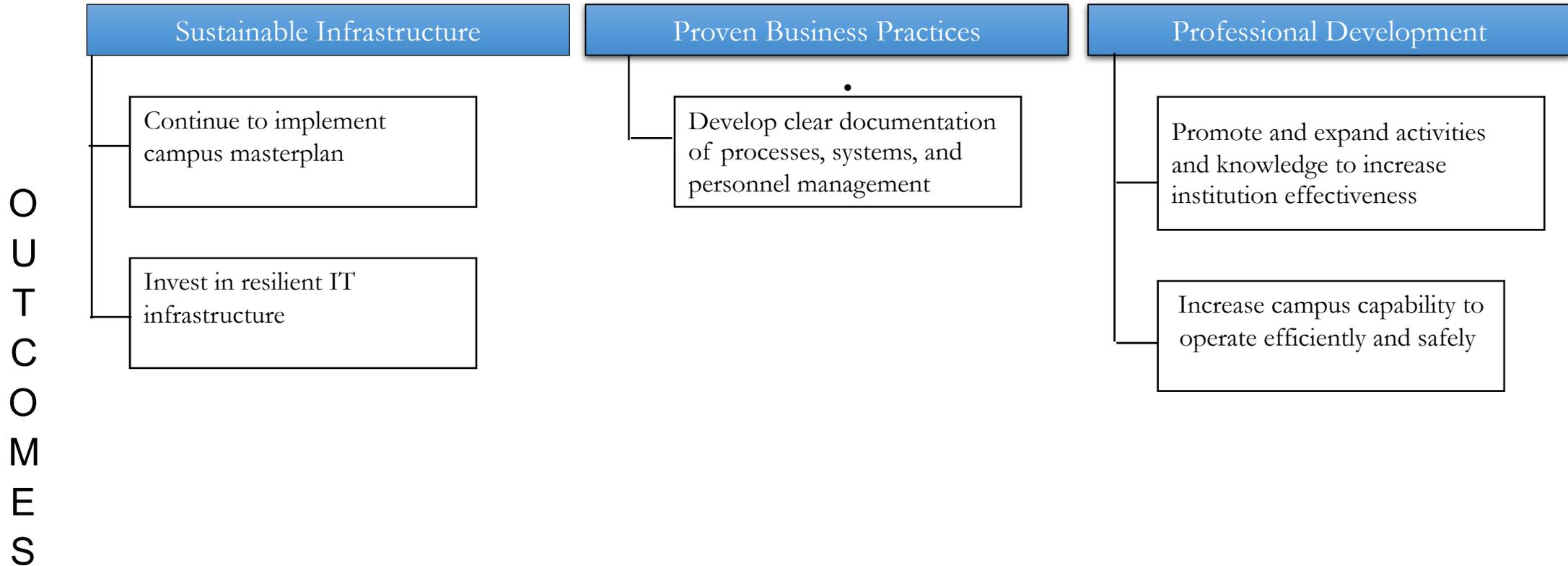
Donny Gordon (A&F-CMPD, Chief of Police)

Andrew Som (A&F)

Lina Neto (AA-Dean of Engineering)

ORGANIZATIONAL EXCELLENCE

CAMPUS OBJECTIVES



Partnerships & Outreach Committee

Co-Chairs: Richard Ortega, VP University Advancement and Don Maier, Dean of MTLM

Matt Fairbanks (AA-S&M)

Tom Oppenheim (AA-ME)

JoEllen Myslik (CLD)

Steve Doten (ATH)

Veronica Boe (AA-PaCE)

Chris Brown (AA-GBRC)

Sarah Kidwell (UA-PAC)

Charles Hart (UA-Development)

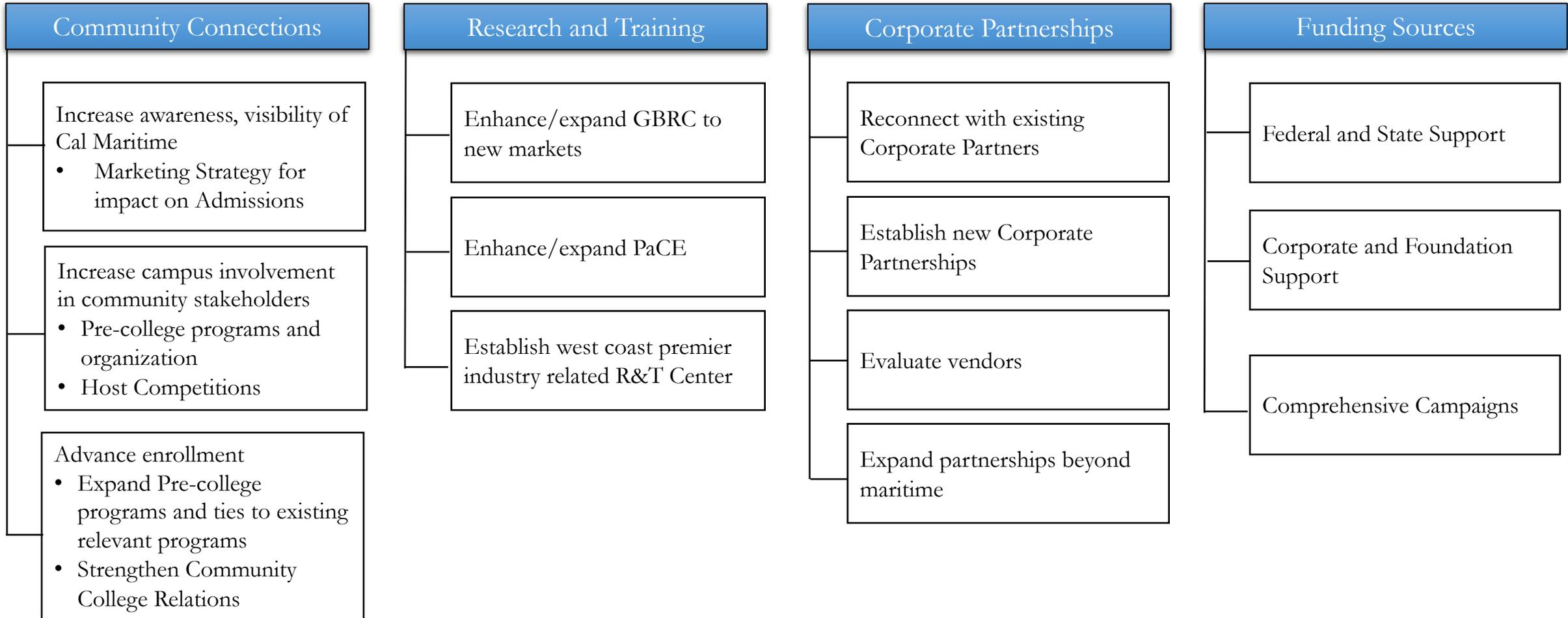
Lily Espinoza (CLD-Career)

Sheikh Nayeem (Enterprise-Energy & Sustainability)

PARTNERSHIPS & OUTREACH

CAMPUS OBJECTIVES

OUTCOMES



Inclusive Excellence Committee

Co-Chairs: Michael Martin, AVP Human Resources and Mac Griswold, Dean of Cadets

Julie Simons (AA-S&M)

Aparna Sinha (AA-C&C)

Krystal Leora (AA)

King Xiong (CLD)

Julia Odom (AA-Registrar)

Vineeta Dhillon (CLD)

Robin Bates (A&F-HR, Diversity Officer)

Kristen Bautista (A&F-HR)

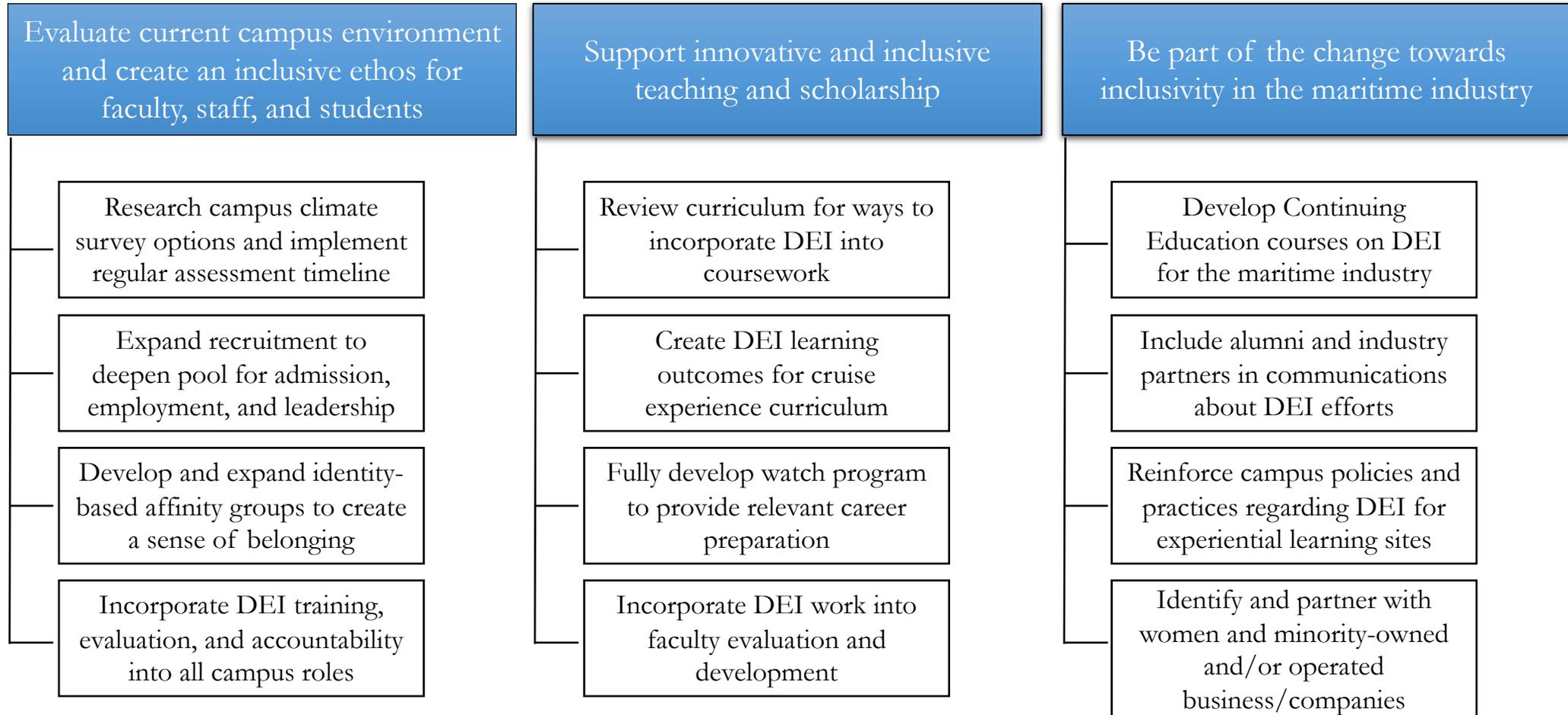
Kevin Mandernack (AA –Dean of L&S)

Veronica Boe (AA-PaCE)

INCLUSIVE EXCELLENCE

CAMPUS OBJECTIVES

OUTCOMES





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